

*of football*

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# Notice of the 114th Annual General Meeting

Notice is hereby given of the Annual General Meeting of the Barbados Football Association (BFA) on Saturday March 31, 2018 at 5:30 pm at the Sir Garfield Sobers Gymnasium, Wildey, St, Michael, Barbados.

## Agenda

a. Declaration that the Annual General Meeting has been convened and composed in compliance with the Statutes of the BFA;
b. Verification of the composition of the Meeting and of the Council Members and Delegates entitled to vote
c. Approval of the Agenda;
d. The approval of the Minutes of the previous Annual General Meeting
e. The President's Address;
f. Presentation and the approval of the Annual Report of Activities of the Association for the past year;
g. Presentation and approval of the audited Accounts and Balance Sheet of the Association (Financial Report) for the past year;
h. The appointment of scrutineers;
i. The approval of the budget for the year;
j. The election of the executive the members of the Association
k. Admission of new members;
l. The election of the External Auditor of the Association for the coming year;
m. The consideration of any additions or alterations to the Statutes of the Association that may have been submitted; and
n. The discussion of any motions that may have been submitted

Yours truly

**Edwyn Wood**
**General Secretary**
**BARBADOS FOOTBALL ASSOCIATION**






# *Executive* Board

Seated from left to right:-
Nicole Puckerin, Treasurer (resigned in March 2017);
Captain Al Walcott, Senior Vice President;
Randolph Harris, President;
Ashton Chapman, Junior Vice President;
Edwyn Wood, General Secretary;

Standing from left to right:-
Thomas Jordan, Member;
Mark Gittens, Member;
Captain Neil Matthews, Junior Assistant Secretary;
Barney Callender, Senior Assistant Secretary,
Adrian Donovan, Assistant Treasurer;
Gregory Thompson, Member;
Roland Butcher, Member (resigned in 2017)

Inset: Junior Allsopp, Member



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# *President's Address*

## Randolph Harris




Members of the Executive Board of the BFA, Presidents, General Secretaries, Representatives of Clubs, Ladies and Gentlemen I am honoured to address you on this, the 114th Annual General Meeting of the Barbados Football Association.

FIFA, through its new Forward Programme, has opened a window of opportunities for us in the areas of technical, infrastructure, planning, administration and all National Team travel. This initiative by FIFA is instituted primarily to professionalize the manner in which their Member Associations manage the game of Football.

In order for the Association to benefit however, there are a number of stringent regulations to which the Association must adhere...I am proud to say, in this regard, that your Association has complied and have passed the test. Club licensing, financial audits, our technical proposals and referees department are but a few of these regulations that are now enforced.

The BFA, in an effort to improve on its efficiency and integrity, has expanded its staffing in the areas Finance, Marketing and Communications. There will be improvements in our technical Department in the near future, as we are analysing the structure of our organization, in an effort to maximize our worth to you our Members.

We have made some headway in realizing our dream for the centre at Wildey, as we ensure that our players have a facility of global standard, which will pave the way for professional Competition. CONCACAF has now introduced its new Tournament for Champion Clubs of the Region, called the CONCACAF Club Shield.

In April 2018, our own Weymouth Wales will represent Barbados when they compete in the Dominican Republic, against eleven (11) other Caribbean Clubs.

Our humble request to you is for us to work as a team to promote the local game... our intention is for the BFA to be self-sufficient... the time has come when our first level Tournament, our Premier League can pay for its' management. This will only materialize if you the Clubs, use everything available to you to advertise our sport...it can be something as simple as posting positive items of local football on your Facebook and other social media pages.

With a new Premier League format and regional competition for Senior Women, U15 Girls, Senior Men, U20 Boys and U14 Boys, we look forward to a very exciting 2018 season, with your assistance.

Regards
Randy Harris
President



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# *Minutes of the*

# 113th Annual General Meeting



Minutes of the Annual General Meeting of the Barbados Football Association held on Sunday, March 26, 2017 at the Usain Bolt Complex, Paradise Park, St. Michael, Barbados.

The Annual General Meeting of the Barbados Football Association (BFA) was called to order at 9:28 a.m. Attendees were as follows:

Barbados Defence Force
BDF Sports Programme
Barbados Fire Service
Blackspurs FC
Caribbean United FC
Carlton Club
College Savannah United FC
Dayrells Road FC
Ellerton FC
Empire Club
Fairy Valley FC
Jackson SSC
Kick Start FC
L&R United FC
Notre Dame SC
Paradise FC
Pro Shottas Soccer School
White Hall Football Academy
Youth Milan FC

Members of the Executive Board present were:
Randy Harris, Nicole Puckerin, Gregory Thompson, Thomas Jordan, Neil Matthews, Ashton Chapman, Barney Callender, Adrian Donovan and Mark Gittens.

A motion for the approval of the Agenda was made by Kick Start FC and seconded by Pro Shottas.

The motion was passed unanimously.

The President's address was given by Mr. Randy Harris.

A motion for the approval of the minutes from the last Annual General Meeting was made by Carlton Club and seconded by Paradise FC. The motion was passed unanimously.

The Year in Review read by the General Secretary following which there were no queries or additions.

A motion for approval of the activities for the past year was made by White Hall Football Academy and seconded by Kick Start. The motion was passed unanimously.

Mr. Winston Waithe of the auditing firm, Brian F Griffith & Co. read the Auditor's Report. Mr. Waithe advised that the financial reports reflected clearly in all material aspects, the financial position of the Barbados Football Association as of December 31, 2016.

Treasurer, Ms. Nicole Puckerin presented the financial report for the year 2016.

Youth Milan queried the status of a receivable from Mr. Hally Haynes. President Harris advised that the BFA still expects to receive the funds. Mr. Barney Callender advised that Mr. Haynes will be written again and that all options will be explored.

Youth Milan also queried the VAT amount owed by Government and whether any conversation was had with the Barbados Revenue Authority (BRA) regarding the recovery of it.

Mr Callender advised that this is a national issue and that most small businesses are not receiving their refunds.

Mr. Harris advised that the concern should be raised with the BRA.

A motion was moved by Carlton to adopt the financial report and seconded by College Savannah United. The motion



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was passed unanimously.

Brian F. Griffith & Co. was re-elected as the auditing firm for the year 2017.

President Harris welcomed suggestions from the body regarding any additions or changes to the Statutes. No motions were submitted for discussion.

It was noted that there was a high level of absenteeism during meetings of the Disciplinary Committee during the year.

A motion was moved to retain the present committee and to send correspondence to each member regarding their willingness to serve on the Committee.

The body also suggested that the Executive Board seek suitable members for persons not willing to continue serving.

The motion was moved by Blackspurs and seconded by Notre Dame. The motion was passed unanimously.

The President addressed the Body regarding the Forward Programme, Projects and One CONCACAF programmes. He advised that FIFA would be making significant financial contributions to all Member Associations in 2017 once certain criteria was met.

Mr. Harris advised the body of the arrival of the new Technical Director, Mr. Ahmed Mohamed, who took up his duties the same day at the International Friendly game against Martinique.

Pro Shottas queried if the youth season can be extended and if there was a possibility of using the Turf. The President mentioned that there certain factors which had to be considered before doing this. He also mentioned that another tournament will be played in July which will give the youth more playing time.

White Hall moved a motion for the adjournment of the meeting and was seconded by Carlton Club. The motion was passed and the meeting was adjourned.

Edwyn Wood
General Secretary



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# *BFA Committees* and Members

**Emergency Committee**
Randy Harris – Chairman
Al Walcott
Edwyn Wood
Junior Allsopp
Ashton Chapman

**Disciplinary Board**
Richard Lavine – Chairman
Michael Murray
Alwin Callender
Anthony Jordan
Gregory Nicholls
Malcolm Ifill

**Arbitration Tribunal Board**
Barbados Olympic Association

**Finance Committee**
Lora Hinkson – Chairman
Capt. Al Walcott
Edwyn Wood
Nicole Puckerin
Adrian Donovan

**Audit & Compliance Committee**
TBA – Chairman
Anthony Rocheford
Erskine Simmons

**Organising Committee**
Ashton Chapman – Chairman
Mark Forde
Mark Gittens
Lyndon Lashley
Thomas Jordan
Nicole Puckerin
Adrian Donovan

**Technical Committee**
Adrian Donovan –Chairman
Roland Butcher
Thomas Jordan
Snr National Men's Coach
Kenville Layne
Michael Foster
Neil Matthews

**Referees Committee**
Barney Callender – Chairman
Andrew Belgrave
Sherlock Wall
Edwyn Wood
Mark Gittens

**Women's Football Committee**
Nicole Puckerin – Chairman
Joelle Gibson
Anthony Rocheford
Neil Matthews
Kerry Trotman

**Marketing Committee**
Kevin Greaves - Chairman
Greg Castagne
Theresa Stuart
Stephen Griffith
Desond Sabir

**Legal Committee**
Junior Allsopp – Chairman
Darren Downes
Alwin Callender

**Youth Commitee**
Renaldo Gilkes – Chairman
Ashton Chapman
Michael Foster
Clifton Garnes
Stephen Griffith

**Futsal/Beach Soccer Committee**
Capt. Al Walcott – Chairman
Trevor Taylor
Gregory Thompson
Andre Lewis
Jeremy Bradshaw
Dr. June Caddle
Martin Parris

**Sports Medical Committe**e
Dr. Raymond Forde – Chairman
Dr. Rene Best
Dr. Llewellyn Harper

**Players Status**
Capt. Al Walcott – Chairman
Sherrol Austin
Roland Butcher

**Media Committee**
Randy Harris – Chairman
Paul Mayers
Edwyn Wood

**Football Committee**
Frederick Hoyte
Junior Browne
Malcolm Ifill
Sherlock Wall
Henderson Marshall

**Credentials Committee**
Erskine Simmons – Chairman
Malcolm Ifill
Frederick Hoyte

**Club Licensing First Instance Board**
Trevor Taylor – Chairman
Lora Hinkson
Frederick Hoyte
Junior Allsopp
Alwin Callender

**Club Licensing Appeal Board**
Barbados Olympic Association

## Members of Staff

Edwyn Wood - General Secretary
Ahmed Mohamed - Technical Director
Shelley Griffith - Head of Finance (part-time)
Mark Forde - Referees Manager
Sherrol Austin - Senior Admin Officer
Nicole Puckerin - Finance & Planning Officer
Neil Walker - Community Outreach Coordinator
Stephanie Drayton - Office Administrator
Patrina Brathwaite - Office Administrator
Michael Phillips - Communication Officer
Olivia Gittens - Marketing Officer



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# *The BFA*
# Year in Review



**BFA 2017 Domestic Season**

The BFA 2017 Domestic Season was kicked off on Sunday, January 7th with the traditional parade of teams and awards ceremony at the Usain Bolt Sports Complex at Paradise Park.

Hundreds of players from 66 of the 81 registered clubs painted a colourful picture in their uniforms as the Barbados Defence Force Sports Programme marched off with the award for the Best Team on Parade.

The parade set an upbeat the tone for a year that would see Weymouth Wales putting in a performance that would secure them a spot in the 2018 CONCACAF Caribbean Club Shield. They made off with titles in the Digicel Premier League and Reserve League as well as the Stag Beer Champions Cup.

Division 1 title and a spot in the top tier went to Empire Club, while Deacons Football Club was the overall winner in Division 2. Division 3 went to Police Sports Club.

Later in the year, the University of the West Indies took the Women's League title to finally end the National Sports Council Women's Football Team's winning streak for a number of years.

**PREMIER LEAGUE**

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Weymouth Wales FC | 18 | 13 | 4 | 1 | 51 | 13 | 38 | 43 |
| 2 | BDFSP | 18 | 11 | 5 | 2 | 46 | 21 | 25 | 38 |
| 3 | Rendezvous FC | 18 | 10 | 4 | 4 | 44 | 29 | 15 | 34 |
| 4 | Paradise FC | 18 | 9 | 3 | 6 | 28 | 17 | 11 | 30 |
| 5 | Notre Dame SC | 18 | 8 | 5 | 5 | 29 | 29 | 0 | 29 |
| 6 | U.W.I BlackBirds | 18 | 6 | 6 | 6 | 33 | 23 | 10 | 24 |
| 7 | Ellerton Football Club | 18 | 5 | 5 | 8 | 22 | 35 | -13 | 20 |
| 8 | Brittons Hill United FC | 18 | 2 | 6 | 10 | 16 | 31 | -15 | 12 |
| 9 | Waterford Compton | 18 | 3 | 2 | 13 | 18 | 69 | -51 | 11 |
| 10 | Belfield Soccer Club | 18 | 2 | 2 | 14 | 21 | 41 | -20 | 8 |

**PREMIER LEAGUE RESERVE**

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Weymouth Wales FC | 18 | 11 | 6 | 1 | 46 | 17 | 29 | 39 |
| 2 | Rendezvous FC | 18 | 12 | 1 | 5 | 41 | 29 | 12 | 37 |
| 3 | Ellerton Football Club | 18 | 10 | 3 | 5 | 29 | 20 | 9 | 33 |
| 4 | U.W.I BlackBirds | 18 | 7 | 7 | 4 | 25 | 15 | 10 | 28 |
| 5 | Paradise FC | 18 | 8 | 3 | 7 | 42 | 34 | 8 | 27 |
| 6 | Brittons Hill United FC | 18 | 8 | 2 | 8 | 37 | 30 | 7 | 26 |
| 7 | BDFSP | 18 | 7 | 2 | 9 | 29 | 26 | 3 | 23 |
| 8 | Belfield Soccer Club | 18 | 5 | 2 | 11 | 29 | 46 | -17 | 17 |
| 9 | Waterford Compton | 18 | 4 | 2 | 12 | 16 | 49 | -33 | 14 |
| 10 | Notre Dame SC | 18 | 2 | 4 | 12 | 18 | 46 | -28 | 10 |

**WOMEN'S LEAGUE**

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | UWI Women FC | 12 | 10 | 0 | 2 | 69 | 66 | 3 | 30 |
| 2 | National Sports Council | 12 | 10 | 0 | 2 | 57 | 7 | 50 | 30 |
| 3 | Mavericks Women | 12 | 8 | 1 | 3 | 38 | 11 | 27 | 25 |
| 4 | E.S.F.C Unity Stars | 12 | 6 | 0 | 6 | 45 | 29 | 16 | 18 |
| 5 | Kick Start Genesis | 12 | 5 | 1 | 6 | 28 | 22 | 6 | 16 |
| 6 | Technique Football Club | 12 | 2 | 0 | 10 | 15 | 42 | -27 | 6 |
| 7 | Ellerton - Women | 12 | 0 | 0 | 1 | 22 | 137 | -135 | 0 |



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## DIVISION ONE

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Empire Club | 24 | 15 | 5 | 4 | 61 | 21 | 40 | 50 |
| 2 | Porey Springs FC | 24 | 13 | 9 | 2 | 61 | 27 | 34 | 48 |
| 3 | Silver Sands FC | 24 | 14 | 5 | 5 | 48 | 33 | 15 | 47 |
| 4 | Youth Milan | 24 | 12 | 8 | 4 | 41 | 20 | 21 | 44 |
| 5 | BDF | 24 | 12 | 6 | 6 | 42 | 27 | 15 | 42 |
| 6 | St Andrew Lions | 24 | 11 | 4 | 9 | 46 | 31 | 15 | 37 |
| 7 | Wotton FC | 24 | 9 | 4 | 11 | 40 | 40 | 0 | 31 |
| 8 | Bagatelle SSC | 24 | 8 | 6 | 10 | 33 | 46 | -13 | 30 |
| 9 | Sunrise Ballers | 24 | 7 | 6 | 11 | 39 | 52 | -13 | 27 |
| 10 | Pride of Gall Hill | 24 | 6 | 7 | 11 | 39 | 50 | -11 | 25 |
| 11 | Pinelands FC | 24 | 6 | 5 | 13 | 33 | 59 | -26 | 23 |
| 12 | Parish Land FC | 24 | 5 | 6 | 13 | 27 | 47 | -20 | 21 |
| 13 | Road View United | 24 | 1 | 3 | 20 | 20 | 77 | -57 | 6 |

## CHAMPIONS CUP

Weymouth Wales defeated PAradise 1-0 in the finals.

Barbados Soccer Academy defeated Notre Dame 2-1 in the 3rd place play-off





## DIVISION ONE RESERVE

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Youth Milan | 14 | 9 | 3 | 2 | 28 | 11 | 17 | 30 |
| 2 | Empire Club | 14 | 8 | 4 | 2 | 36 | 15 | 21 | 28 |
| 3 | Pride of Gall Hill | 14 | 8 | 1 | 5 | 34 | 15 | 19 | 25 |
| 4 | Wotton Football Club | 14 | 8 | 1 | 5 | 24 | 17 | 7 | 25 |
| 5 | Barbados Defence Force | 14 | 7 | 2 | 5 | 27 | 28 | -1 | 23 |
| 6 | Parish Land FC | 14 | 4 | 0 | 10 | 14 | 30 | -16 | 12 |
| 7 | Bagatelle SSC | 14 | 2 | 3 | 9 | 11 | 34 | -23 | 9 |
| 8 | Sunrise Ballers | 14 | 2 | 2 | 10 | 7 | 31 | -24 | 8 |

## DIVISION TWO - Edwin Harding Zone

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Haynesville | 18 | 13 | 2 | 3 | 35 | 20 | 15 | 41 |
| 2 | Blackspurs | 18 | 13 | 0 | 5 | 51 | 21 | 30 | 39 |
| 3 | Central League Spartans | 18 | 10 | 2 | 6 | 32 | 21 | 11 | 32 |
| 4 | Fitts Village F.C | 18 | 8 | 5 | 5 | 32 | 27 | 5 | 29 |
| 5 | Carlton Club | 18 | 7 | 1 | 10 | 28 | 30 | -2 | 22 |
| 6 | Red & White United | 18 | 6 | 4 | 8 | 30 | 34 | -4 | 22 |
| 7 | Cosmos | 18 | 7 | 1 | 10 | 36 | 46 | -10 | 22 |
| 8 | Whitehall Titans | 18 | 7 | 11 | 0 | 18 | 30 | -12 | 22 |
| 9 | Checker Hall FC | 18 | 5 | 6 | 7 | 29 | 2 | 72 | 21 |
| 10 | WRBSSC | 18 | 2 | 2 | 14 | 21 | 56 | -35 | 8 |



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**DIVISION TWO - Gregory Goodridge Zone**

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Potential Ballers FC | 18 | 16 | 0 | 2 | 55 | 17 | 38 | 48 |
| 2 | L & R United | 18 | 15 | 1 | 2 | 61 | 17 | 44 | 46 |
| 3 | Ivy Rovers | 18 | 13 | 1 | 4 | 56 | 26 | 30 | 40 |
| 4 | KPR Football Club | 18 | 8 | 3 | 7 | 34 | 3 | 31 | 27 |
| 5 | Dayrells Road FC | 18 | 7 | 5 | 6 | 23 | 25 | -2 | 26 |
| 6 | College Savannah | 18 | 5 | 2 | 11 | 22 | 36 | -14 | 17 |
| 7 | Fairy Valley | 18 | 4 | 3 | 11 | 12 | 37 | -25 | 15 |
| 8 | St John Sonnets | 18 | 6 | 2 | 10 | 20 | 34 | -14 | 14 |
| 9 | Maxwell | 18 | 3 | 2 | 13 | 15 | 52 | -37 | 11 |
| 10 | Greens United | 18 | 1 | 5 | 12 | 12 | 33 | -21 | 8 |

**DIVISION TWO - Lambert Thomas Zone**

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Deacons Football Club | 16 | 11 | 5 | 0 | 45 | 22 | 23 | 38 |
| 2 | Barbados Soccer Academy | 16 | 10 | 4 | 2 | 42 | 16 | 26 | 34 |
| 3 | Kick Start FC | 15 | 9 | 2 | 4 | 25 | 11 | 14 | 29 |
| 4 | Barbados Youth Service | 14 | 6 | 5 | 3 | 25 | 22 | 3 | 23 |
| 5 | Caribbean United FC | 16 | 7 | 2 | 7 | 26 | 32 | -6 | 23 |
| 6 | Hothersal Turning | 16 | 4 | 5 | 7 | 19 | 21 | -2 | 17 |
| 7 | Exactly Unified | 16 | 4 | 3 | 9 | 20 | 32 | -12 | 15 |
| 8 | Beverley Hills | 16 | 4 | 2 | 10 | 26 | 36 | -10 | 8 |
| 9 | Oxley Football Club | 15 | 0 | 2 | 1 | 39 | 45 | -36 | -4 |

**DIVISION TWO RESERVE**

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Blackspurs | 11 | 7 | 1 | 3 | 22 | 15 | 7 | 22 |
| 2 | Barbados Soccer Acad. | 11 | 6 | 3 | 2 | 18 | 9 | 9 | 21 |
| 3 | Hothersal Turning | 11 | 4 | 5 | 2 | 20 | 18 | 2 | 17 |
| 4 | Barbados Youth Service | 11 | 4 | 3 | 4 | 22 | 15 | 7 | 15 |
| 5 | L & R United | 11 | 4 | 2 | 5 | 25 | 22 | 3 | 14 |
| 6 | Checker Hall FC | 12 | 4 | 2 | 6 | 19 | 23 | -4 | 14 |
| 7 | KPR Football Club | 11 | 0 | 4 | 7 | 7 | 31 | -24 | 4 |

**DIVISION THREE - Gordon Douglas Zone**

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Route 16 United F.C | 11 | 7 | 3 | 1 | 29 | 12 | 17 | 24 |
| 2 | Eastern United | 9 | 5 | 1 | 2 | 8 | 16 | 12 | 16 |
| 3 | Villa United FC | 10 | 3 | 3 | 4 | 19 | 32 | -13 | 12 |
| 4 | Byde Mill S.C | 9 | 2 | 3 | 4 | 27 | 24 | 3 | 9 |
| 5 | Lodge Road Sports Club | 1 | 0 | 0 | 1 | 0 | 3 | -3 | 0 |
| 6 | St. Helen F.C | 6 | 1 | 0 | 5 | 8 | 24 | -16 | -3 |

**DIVISION THREE - Victor Gas Clarke Zone**

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Police Sports Club | 14 | 10 | 3 | 1 | 47 | 14 | 33 | 33 |
| 2 | Benfica Sports Club | 14 | 11 | 2 | 1 | 36 | 7 | 29 | 29 |
| 3 | BFS Sports Club | 14 | 8 | 4 | 2 | 30 | 12 | 18 | 28 |
| 4 | Emmerton United F.C | 14 | 7 | 4 | 3 | 38 | 19 | 19 | 25 |
| 5 | Diamondshire FC | 14 | 4 |  | 7 | 26 | 33 | -7 | 15 |
| 6 | Jackson F.C | 14 | 4 | 2 | 8 | 30 | 38 | -8 | 14 |
| 7 | Transport Board SC | 13 | 0 | 0 | 1 | 34 | 50 | -46 | 0 |



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**Youth Tournaments**

The Guardian Group Youth Football Tournament got off the ground Saturday January 28th at the BET Grounds in Wildey and saw some of the usual faces with the likes of Pro Shottas, Kick Start, Pride of Gall Hill and Paradise all going at it at venues such as Deighton Griffith, Blenheim and BET before coming to a close at the Wildey Astro Turf on April 29th.




After three months of play, each Saturday it was Pro Shottas United that took home the Under-9 title while Pinelands Academy were good for the Under-11. Pro Shottas United also took the Under-13 and the Under-15 championships. The big boys of the Under-17 saw Pride of Gall Hill coming out as champions.

Later in the year, the inaugural National Youth Cup got started at some of the same venues. Running in the summer from July 10th, the tournament was originally conceptualised to pit the top teams against each other similar to the style of the UEFA Champions League.

However, an overwhelming response saw it opened to all clubs wishing to send a team and thus, each division had to be split into two zones. When the dust finally settled on August 4th, it was Pro Shottas United taking the Under-9 title and Kick Start Shooters picking up the Under-11 crown.

The Under-13 division was won by National Sports Council Blenheim Ballers, while Whitehall Spartans came up with the goods to take Under-15. The Under-17 title went home with Pro Shottas United.

**Senior Men's National Team**

After opening for trials in January of 2017, the Senior Men's team had their first taste of international action on March 10th when they took on Trinidad and Tobago as a warm-up for the Windward Island Football Association in May. They were held to a 2-0 loss in Couva to the home-team.

Later in the month, Barbados hosted both the Men's and Women's Martinique teams at the Usain Bolt Sports Complex and despite going down to the women, the Tridents were able to pull out a 2-1 win. After Rashad Jules gave Barbados a two-goal cushion a late goal from the visitors was not enough to set Barbados off course.

In June, the squad was named for the WIFA Tournament and Rashad Jules, Ricardio Morris and Keasel Broome, who were all based overseas at the time were slated to fall back into the ranks.

Heading off to Grenada for their first ever invitation to the competition, Barbados gave a decent showing of themselves, losing only two of their four games.

After getting off to a rocky start with a 2-1 loss to Dominica, the Tridents broke even (1-1) with St. Lucia.

The defending champions St. Vincent and the Grenadines proved challenging as they pulled off a 4-2 win over Barbados.

The feather in Barbados' cap came as they handed down a 2-0 defeat to tournament winners and hosts Grenada.

In October, Barbados stunned Bermuda with two late goals to come



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from behind to win their international friendly in Hamilton, Bermuda. The hosts were first to score and they went into the break with two goals. It was an uphill battle for Barbados in the second half, but Zeco Edmee put the Bajan boys in the game just around the hour mark.

Coming off the bench in the dying minutes to replace Captain Mario Harte, the exciting young forward Dishon Howell, who carries the moniker 'Eto'o', came in and scored the goals Barbados needed for the 3-2 win within five minutes of hitting the pitch.

**Senior Women National Team**

The Senior Women opened their 2017 with a tough loss to Martinique on March 26th.

After coming from behind to stand level on a goal apiece with a shot from Felicia Jarvis at the Usain Bolt Sports Complex, a goal in the 91st minute tipped the scales in the favour of the visitors.

With their sights set on doing well in the WIFA Women's tournament set for November, the women had a two game visit from the Turks and Caicos Islands.

If there was anything that was improved during that series in September, it was their confidence as a markedly inferior Turks and Caicos went down 10-0 and 9-0.

When November rolled around, Barbados drew first blood in the WIFA tournament in St. Vincent and the Grenadines, picking up the first points of the competition from a 2-1 win over St. Lucia, with Felicia Jarvis scoring both goals.

Picking up a draw on Day 2 against the hosts, the championship would be decided in the final against Grenada.

The Spice Island girls took the title after coming back from a 2-0 deficit to win 3-2. Goals from Rianna Cyrus and Kimberly Ellis had the local lasses up front but the win slipped away.

WIFA Women's Final Positions
1st Place: Grenada, 2nd Place: Barbados, 3rd Place: St. Lucia, 4th Place: St. Vincent and the Grenadines

**WIFA Men's Final Standings**

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Grenada | 4 | 2 | 1 | 1 | 7 | 6 | +1 | 7 |
| 2 | Dominica | 4 | 1 | 3 | 0 | 5 | 4 | +1 | 6 |
| 3 | St. Lucia | 4 | 1 | 2 | 1 | 3 | 4 | -1 | 5 |
| 4 | St. Vincent | 4 | 1 | 1 | 2 | 10 | 10 | 0 | 4 |
| 5 | Barbados | 4 | 1 | 1 | 2 | 6 | 7 | -1 | 4 |



**GROUP E CONCACAF U-15 Boys Championships**

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Barbados | 4 | 3 | 1 | 0 | 9 | 3 | 6 | 10 |
| 2 | Puerto Rico | 4 | 2 | 1 | 1 | 11 | 6 | 5 | 7 |
| 3 | Guadeloupe | 4 | 0 | 0 | 4 | 3 | 14 | -11 | 0 |

**Under-15 Boys National Team**

The Under-15 boys made leaps and bounds in their development for 2017 after doing rather well in the Soualiga Invitational in St. Maarten and the CONCACAF Under-15 Championships in Florida.

Using the Invitational as a proving ground ahead of the CONCACAF tournament, the U-15s came home with a bronze after finishing behind Guyana and the hosts early in June. Playing four games, their record saw them breaking even in a goalless draw with Guyana and beating the British Virgin Islands (6-0), Dominica (4-2) and Martinique (3-0).

The very next month saw them engaged in a series of friendlies against Dominica, St. Lucia Grenada and St. Kitts and Nevis here in Barbados.

Opening with a strong 5-1 win over Dominica, the visitors bounced back in the next game to win 1-0. St. Lucia had a 2-0 win, while the hosts beat Grenada (2-0) and St. Kitts and Nevis (3-0)

Heading over to IMG Academy in Florida in August the U-15s were assigned to Group E in the CONCACAF competition.

The 'Young Tridents' were off to a hot start with 2-0 win over Guadeloupe compliments goals from Ethan Bryan and Abiola Grant. Going up against Puerto Rico in their second game, the result was the same with Thierry Gale and Nazario Adamson scoring goals to see the Bajan lads to the top of the group.



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The second time around, Guadeloupe gave up the goods again at 3-1 while Puerto Rico was a bit more selfish (2-2). However, the draw did not hurt the cause as Barbados topped the group to advance to the playoff against Suriname.

With both teams locked in at one goal each after Gale gave Barbados theirs, the game was moved to the penalty spot. This is where Barbados made their exit after an amazing showing at that level.

Only a goal separated them as Suriname ended with four converted kicks and Barbados had three.



**Under-17 Girls National Team**

The Under-17 Girls had only one major undertaking in 2017 with a Group D assignment in the CONCACAF Under-17 Girls Championship. Making their way to Guyana in early August the team had been putting in close to a year of work as the majority would have made the transition from the Under-15 squad.

The hosts were the first challenge of the tournament on August 9th and it was an easy one as Barbados came out 5-1 winners after conceding the first goal. Caitlin Padmore registered the equaliser before Keinelle Johnson, Tia Briggs-Thompson, Tianna Sealy and Lynzie Brathwaite-Armstrong all rocked the nets.

With the top-three teams in the competition gaining a berth in the FIFA 2018 Under-17 Women's World Cup, Barbados were dealt a blow by a goalless draw with Cuba as they would go on to pick up a superior goal-difference from an 8-0 thrashing of Guyana and the berth.

**GROUP D CONCACAF U-17 Girls Championships**

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Cuba | 2 | 1 | 1 | 0 | 8 | 0 | 8 | 4 |
| 2 | Barbados | 2 | 1 | 1 | 0 | 5 | 1 | 4 | 4 |
| 3 | Guyana | 2 | 0 | 0 | 2 | 1 | 13 | -12 | 0 |



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## Beach Soccer

Hosts Barbados made a marked improvement in this form of the game by the time the curtain came down on the 2017 International Beach Soccer Showcase on February 12th.

A precursor to the CONCACAF leg of the FIFA World Cup Qualifiers held in the Bahamas just days after, Barbados has been seeing some development since getting into the sport in recent years.

Going down 6-4 to England in their final game of the tournament which was played on Brandon's Beach, that result was the most competitive the hosts had posted in the tournament.

When the squad shipped out they were scheduled to face Canada, Guadeloupe and Mexico.

Getting the spot in the qualifier after Guatemala left a vacancy, the local team did their best to be as prepared as possible. In the first game on the 20th, the result was 6-4 to the Canadians as Jamar Grazette, Tito Grazette, Andre Pinder and Jamal Chandler all rocked the nets.

Guadeloupe was able to sneak away a 5-4 win after Chandler, Grazette, Pinder and Tito Beckles all beat the custodian. The Mexico game was an absolute blowout as the Barbadians were unable to score a single goal as the Mexico got to 10 of their own.

### GROUP B FIFA Beach Soccer World Cup Qualifiers

| Pos | Team | MP | W | D | L | GF | GA | GD | Pts |
|---|---|---|---|---|---|---|---|---|---|
| 1 | Mexico | 3 | 3 | 0 | 0 | 27 | 5 | +22 | 9 |
| 2 | Guadeloupe | 3 | 2 | 0 | 1 | 11 | 16 | -5 | 6 |
| 3 | Canada | 3 | 1 | 0 | 2 | 12 | 16 | -4 | 3 |
| 4 | Barbados | 3 | 0 | 0 | 3 | 8 | 21 | -13 | 0 |





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# *Technical Committee* Report



The main areas of priorities for the 2017 were the general development of football in Barbados: Grassroots, Youth Football, Girls and Women's Football, Coaching Education and National Programmes

**GRASSROOTS**

After a general analyzing of football in Barbados, it was found that the Grassroots Programmes were too short. The main goal was to take football island wide and other undiscovered areas there was no football.

This programme was taken to the following venues: White Hall and Speightstown -St. Peter, Belleplaine -St. Andrew, Checker Hall -St. Lucy, Bridgefield -St. Thomas, Rices- St. Philip, Dash Valley- St. George and Grantley Adams – St. Joseph

**YOUTH FOOTBALL**

The youth competition generally played from February to May. Each category was an average of seven (7) games being played per year, which wasn't enough for the development of the player. With the introduction of the Youth Cup's group and knock out system this will cover the gap and put us on the same level as most MAs.

**COACHING EDUCATION**

In the past the number of Coaches attaining a passing grade was dismal. The Technical Department had organized a one to one meeting with CONCACAF to ascertain what went wrong with the Course and we were able to identify the weaknesses of each participant. We developed a programme to ensure that the participants passed. The result for the Retake C License saw one person failing out of eight (8). The second C License saw a total of sixteen (16) passing out of nineteen (19).

Barbados was given the privilege to host the inaugural CONCACAF Train the Trainers programmes which catered to regional trainers. The BFA had six (6) participants Kenroy Skinner, Kent Hall, Ryan Brewster, Renaldo Gilkes, Dexter Marshall and Kenville Layne. The idea behind the project was that in the future every Member Association in conjunction with FIFA and CONCACAF can conduct their own courses using CONCACAF Education Curriculum.

**WOMEN'S FOOTBALL**

With two internationals on the horizon, it was identified that the gap between girls and senior football was too hugh. We organized a programme where the U17 Girls participated in the Youth Cup in order to prepare them for the U17 World Cup Qualifiers, the outcome of which was very positive performance in their age category.

The Senior Women, we identified as not having enough training and therefore a training programme of cycles and prioritization was put in place. The outcome was very good performances in their games.

**NATIONAL PROGRAMMES**

After analyzing and observing several Clubs, we identified a lot of challenges for the development of youth and senior players. The BFA's National Programmes put a unique regional wide programme to discover and develop most talented boys, girls, men and women footballers from Barbados.

The National Programme works with different aspects of the modern football to fill the gap that other islands are behind in. The programme is a year long, three/four times training per week work-



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**Courses & Events held in 2017**

| | | |
|---|---|---|
| CONCACAF/ FMF Program of Referee Excellence | Mexico, January 30 – February 27, 2017 | 01 (Jamar Springer) |
| KNVB'S WORLD COACHES PROGRAMME | Barbados, February 28th – March 4th, 2017 | 30 participants |
| CONCACAF E Licence Coaching Course | Barbados, July 04-06, 2017 | 19 participants |
| Football Refereeing Course | Barbados, July 10 – August 04, 2017 | |
| Futuro III Referees Instructors Course | Jamaica, September 18 – 23, 2017 | 01 (Trevor Taylor) |
| CONCACAF C LICENCE COACHING COURSE | Barbados, August 10-17, 2017 | 16 participants |
| CONCACAF Train the Trainers regional course | Barbados, November 01 -03, 2017 | 29 participants |
| FIFA Live Your Goals | Barbados, April 15, 2017 | |

ing on coordination, technique, tactic, mental and physical preparation. Every training is conducive to the International Professional standard. Every programme trained according to their age.

The programme has the right stuff doing different test performance before a game/tournament, after a tournament, analyzing the results of the performance test, preparing each individual player for eventual college or professional opportunities.

Other than that, we followed both the academically and football wise to ensure that those talented players have their CXCs and other certificates needed to attend colleges and universities abroad. Those not academically inclined we have different contacts worldwide to make sure that at least they get a trail to become professional players.

The Technical Department offered all Clubs, Schools and Schools for the physically challenged training assistance.





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# *Women's Committee* Report




In 2017, activity for women's football commenced in March when Barbados hosted an international friendly against Martinique's Senior Women's Team at the Usain Bold Complex. The new-look team boasted several of the U15 players who had given an admirable performance in the 2016 CONCACAF U15 Girls Competition in Orlando. Despite losing in the dying minutes of the game, the ladies should be proud of their performance based on the composition of the team.

The U17 Girls National Team travelled to Guyana in August for the CONCACAF U17 Girls' Championship. In their first game they defeated the home team 5-1 and drew with Cuba in their second game. Though the performance was commendable, it was not enough for them to advance to the next round of the competition.

On August 31 and September 1, the Senior Women's clashed with the Turks & Caicos Senior Women in two international friendlies. The Barbados team made light work of Turks & Caicos as they defeated them 10-0 in the first match.

September 1 was not just the second match day, it was also the launch of the 2017 Live Your Goals Festival. At this event, the girls present were graced with the presence of Sonia Bien Amine, FIFA Administrator, President of the Turks & Caicos Federation and a member of the CONCACAF Board. Mrs Bien Amine urged the girls to spread the word about the Live Your Girls Project and outlined some of the benefits of playing football which included furthering their education and becoming "well rounded" individuals. In the second game, Barbados continued their dominance by again defeating Turks & Caicos; this time the result was 9-0.

Live Your Goals took on a different format in 2017 where the BFA took football into some primary and secondary schools for girls. The schools which include Wilkie Cumberbatch and Springer Memorial have allocated select days and times for the girls to play football. This is a plus for the Women's Committee and by extension as one of our goals is to have more girls playing football.

The 2017 Women's League commenced on September 12 at the Wildey facility. Seven teams entered the competition with Ellerton fielding a team for the first time. The competition was played in two rounds, primarily on Sundays. The season was a very exciting one which came down to the very last game after which UWI emerged the winners over National Sports Council based on goal difference.

In November, the senior women travelled to St. Vincent to take part in the WIFA Women's Tournament. They defeated St. Lucia in the opening game, drew the second game and advanced to the finals against Grenada where they were defeated.

Caitlin Padmore was named the Top Junior Female of the Year after scoring 12 times during the season. Rianna Cyrus received the award for Senior Female Player of the Year after scoring 18 goals as well as being named Best Midfielder of the year at the BFA's 2017 Awards Ceremony which brought the curtain down on football activity for the year.



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# *Youth Committee*
# Report



Innovation, creativity and ingenuity were the key players in youth football last season. From grassroots programs to tournaments, to coaches' education, all played a major role in the elevation of youth football in 2017.

Over 1000 boys and girls were exposed and introduced to the sport at a fun and educational level, when the Barbados Football Association (BFA) hosted eight grassroots festivals across the island.

Led by the technical team of Technical Director Ahmed Mohamed and assistant Michael Foster, along with some of the island's certified coaches, touched eight of the island's 11 parishes.

Players ranging from 5 to 12 years old gathered at Checker Hall playing field, Mile & a Quarter playing field, Speightstown, Belleplaine, the Grantley Adams Memorial School, Dash Valley, Bridgefield and Rices playing field, to learn new skills, form life-lasting relationships and have fun with a ball at their feet.

These festivals and by extension the program have seen a number of these players joining their school programs and even forming new clubs within the communities.

Another new program which was introduced by the BFA in conjunction with CONCACAF was the CONCACAF "E" License Coaching Course.

The course was geared towards educating coaches who work within the youth sector, particularly physical education teachers in our school system.

However, youth national players and community coaches made up the class of 21 coaches who were under the tutelage of CONCACAF instructor Vin Blaine for five days. This group of coaches took Barbados' tally to over a 100 licensed coaches, a feat unmatched by any other of the eastern Caribbean islands.

For the first time in history, the local association staged two youth tournaments in a calendar year.

The annual Guardian Group Youth National Youth competition kicked off on Saturday February 4th at a number of venues around the island and concluded on April 29th at the BFA WIldey Astroturf.

Pro Shottas was the dominant club in this competition; winning three of a possible five titles in the competition.

The "Shottas" secured the U9, U13 and U15 divisions, While Pinelands Football Academy claimed U11 and Gall Hill U17.

The inaugural National Youth Cup was a thrilling summer experience which began on July 10th and finished on August 4th.

The matches in this competition were played at the Kick Start Football Club grounds, Banks playing field and the BFA Wildey Astroturf and judging from all experiences, it is a welcomed tournament for years to come.

Pro Shottas continued their fine form in 2017 as the captured the U9 and U17 divisions.

While Kick Start won the U11, National Sports Council Blenheim Ballers winning the U13 division and White Hall Titans dominating the U15 age category.

2017 was a successful year for youth football as it showcased the many talents of the players, coaches and administrators of the clubs and the BFA.

We all must continue to work tirelessly and harmoniously, while remembering that the focus is on the development of young men and women and not footballers primarily.

Football is the vehicle that we use to get to a better life.

Barbados football; better football for a better life!



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# *Referee Committee* Report

**EXECUTIVE SUMMARY**
The 2017 season began at the Barbados Football Association (BFA) Artificial Turf at Wildey with pre-season training, where most of the active referees were involved in physical and technical exercises. These training sessions were conducted on Sundays by the MA technical and physical instructors.
.
Referee education was again given priority this year, there were workshops where referees were quizzed on the laws of the game, shown videos on positioning and movement of the referee during a game situation. Other critical areas of refereeing were also taught along with report writing in an effort to improve referee's reports
.
MA referees Jamar Springer and Kevon Clarke attended the CONCACAF under 15 tournament in Florida where they were evaluated. Kevon Clarke's performance was exceptional and as a result he was nominated and accepted on the 2018 FIFA list.
.
**Referee Development**
The development of referees continued throughout the year with much emphasis on the younger referees. There were 3 workshops, 4 Referee assessment sessions with video from premier leagues games.

**Training**

Training of referees remains a main priority. Physical and Technical instructors of the Referees Committee conducted sessions every Sunday at 7am at the BFA Artificial Turf and these sessions were supervised mainly by MA Instructor Andrew Belgrave and Barney Callender. These sessions were complemented by three (3) workshops and 4 assessment video sessions. During these workshops, lectures on report writing, examinations on the laws of the games, trivia and video analysis were conducted. There were also teaching on Referee movement, positioning and reading of the game.

**Overseas Training**
Florida
During the year National referee Jamar Springer attended the Programme of refereeing Excellence in Mexico.

**Fitness Test**
All FIFA referees were tested on three occasions by MA Physical Instructor Andrew Belgrave and by physical instructor Mr Joseph Taylor. All the FIFA Referees along with other talented referees, who were earmarked for the FIFA list, passed the required standard.

**Courses**
FIFA Rap Referee MA Course:
Twenty-five referees were selected for this course which was held on 11-15 October, 2017. This course was facilitated by FIFA technical Instructor Peter Prendergast and CFU Physical Instructor Mr Trevor Taylor.



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**Referee's appointments for 2017 were as follows:**

| NAME | DATE | EVENT | COUNTRY |
|---|---|---|---|
| Jamar Springer | Jan28- Feb 28 | Programme of refereeing Excellence | Mexico |
| | 13-19 August | Concacaf U15 Boys Championship | Florida |
| Tonia Deane | 9-16 April | Concacaf Dallas Cup Academy Tournament | Dallas |
| | 16-22 October | Concacaf U17 Women's Finals | Haiti |
| | 22- 26 November | Concacaf Women's U20 Finals | St. Kitts/Nevis |
| Gillian Martindale | 28 June- 8 July | Windward Islands Football Championship | Grenada |
| | 22-26 August | Concacaf Women's U17 Qualifiers | St. Lucia |
| | 16-22 October | Concacaf U17 women's Finals | Haiti |
| | 04 March | USA vs France (4th Official) | New Jersey |
| | 07 March | England vs Germany (4th Official) | Washington DC |
| | 20- 27 November | Windward islands women's Championship | St. Vincent |
| Shannon Gibson | 22-26 August | Concacaf Women's U17 Qualifiers | St. Lucia |
| | 16 -22 October | Concacaf Women's U17 Finals | Haiti |
| | 22-26 November | Concacaf Women's U20 | St. Kitts/Nevis |
| Clifton Garnes | 28 June – 8 July | Windward islands Championship | Grenada |
| Kevon Clarke | 13-19 August | Concacaf U15 Boys Championship | Florida |
| Adrian Skeete | 21-April – 17 May | Concacaf U17 Boys Finals | Panama |
| Trevor Taylor | 16-22 August | Concacaf Referees Instructors Course | Jamaica |
| Mark Forde | 3-5 November | Concacaf Heads of referees Workshop | Miami |
| Beverley Grant | 20-27 November | Windward Islands Women Championship | St. Vincent |



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# *Club Licensing*
# First Instance Board Report

Seventy-four (74) clubs applied for club licenses to contest in the 2018 football season as compared to eighty-six (86) clubs that applied for the 2017 season.

This indicated a reduction by approximately 14% of clubs applied. The Board met on the 6th, 13th and 20th of November 2017 to conduct the licensing process at which 100% of the clubs that applied were granted their licence for the 2018 season.

Here are the Clubs who have been granted Club Licence for 2018...

1. All Stars Elite Academy
2. Bagatelle F.C
3. Barbados Defence Force
4. Barbados Defence Force Sports Programme
5. Barbados Soccer Academy
6. Barbados Fire Service Sports and Social Club
7. Barbados Youth Service
8. Benfica F.C
9. Beverley Hills F.C
10. Blackspurs F. C
11. Brittons Hill F.C
12. Bydes Mills S.C
13. Caribbean United F.C
14. Carlton Club
15. Central League Spartan
16. Checker Hall F.C
17. Chickmont F.C
18. Clarkes Hill F.C
19. Clayton Kola Tonic Notre Dame
20. Cosmos F.C
21. College Savannah United F.C
22. Dayrells Roads SSC
23. Deacons FC
24. Diamondshire F.C
25. Eastern United F.C
26. Eden Stars F.C
27. Elite Sports Club
28. Ellerton F.C
29. Emmerton United F.C
30. Empire Club
31. Evans Maughan Soccer Academy
32. FC Mega Ballers
33. Fitts Village F.C
34. Friendship Youth & Social Club
35. Greens United F.C
36. Haynesville United F.C
37. Hothersal Turning United F.C
38. Ivy Rovers F.C
39. Jackson F.C
40. Kickstarts F.C
41. Kings Park Rangers F.C
42. L & R United FC
43. Launfal Soccer Academy
44. Lodge Road SC
45. Martindales SSC
46. Mavericks Sports Club Inc
47. Maxwell F.C
48. National Sports Council
49. Oxley United F.C
50. Paradise F.C
51. Parish Land FC
52. Pinelands FC
53. Police Sports Club
54. Porey Springs United F.C
55. Potential Ballers SSC
56. Pride of Gall SSC
57. Pro Shottas Soccer School
58. Red and White United F.C
59. Rendezvous F.C
60. Route 16 F.C
61. Silver Sands F.C
62. St. Andrew Lions FC
63. Sunrise F.C
64. Technique F.C
65. United Stars Alliance F.C
66. UWI Blackbirds F.C
67. Villa United FC
68. Waterford Compton FC
69. Weymouth Wales F.C
70. White Hall Football Academy
71. Wildey Sports Academy
72. Wotton FC
73. WRBSSC F.C
74. Youth Milan F.C

To ensure the continued efficiency of the licensing process some recommendations were forwarded to the Secretariat for their consideration.

The Board wishes to extend congratulations to all clubs for attaining their licences and all the best in the 2018 BFA Football Season.





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# *Facilities Committee*
# Report

The Key Performance Area 5, in the strategic plan "to develop a high performance functional football stadium facility, serving all BFA and International obligations" is steadily becoming a reality. The Wildey AstroTurf is now fitted with lighting and bleachers to provide a more fan friendly environment for our customers and better playing conditions for players. The BFA's vision statement "Better Football for a Better Life" can hopefully be realized and become the experience of all patrons, partners and players.

The BFA will be continuing with the development of the facility at Wildey into a state of the art mini stadium for the hosting of international tournaments, friendlies and local games. These plans are in the advanced stages and work on the first phase of the grand stand is expected to commence soon.

The maintenance of the turf, office, locker rooms and environs is ongoing and the BFA is still anticipating the provision of additional pitches by government for development through the FIFA Forward program.





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# *Disciplinary Board* Report

The Disciplinary Board (Richard Lavine - Chairman; Michael Murray, Denis Cumberbatch, Gregory Nicholls, Franklyn Gill and Malcolm Ifill dealt with a number of cases through the year of 2017 ranging from violent conduct, using abusive language, serious foul play, showing dissent and bringing the games into disrepute.

The Board would like to reiterate the importance of good report writing as these have an impact on how some cases are adjudicated. Too many occasions important information is inadvertently left out.

We wish to extend our thanks to the Secretariat and the Referees' Department for all the assistance and support given over the past year and we look forward to a reduction incidents in 2018.

Much praise must also be extended to the committee members who worked tirelessly giving much of their time and effort in completing their task.

New members welcomed to the Board were Mr. Caveton Greenidge and Mr. Franklyn Gill. These members replaced Mr. Gregory Nicholls and Mr. Denis Cumberbatch (deceased).

Condolences were expressed to the Cumberbatch family on the passing of Mr. Denis Cumberbatch.

# BFA 2017 Awards

**Division Three Awards**
Best Goalkeeper: Terry Graham - Police Sports Club,
Best Defender: Antonio Graham - Police Sports Club,
Best Midfielder: Rivaldo Graham - Police Sports Club,
Most Goals: Biko Holloway – Emmerton,
Most Valuable Player: Rivaldo Graham - Police Sports Club,
3rd Place: Benfica, 2nd Place: Route 16 United,
1st Place: Police Sports Club

**Division Two Awards**
Best Goalkeeper: Jamar Harewood - Potential Ballers,
Best Defender: Danico Watson – Deacons,
Best Midfielder: Ridon Pilgrim-Ramsay – Deacons,
Most Goals: Lloyd Wilkinson - Potential Ballers,
Most Valuable Player: Lloyd Wilkinson - Potential Ballers,
3rd Place: Haynesville, 2nd Place: Potential Ballers,
1st Place – Deacons

**Division One Awards**
Best Goalkeeper: Gabriel Layne – Silver Sands,
Best Defender: Shanoi Evans – Empire Club,
Best Midfielder: Omando McLeod – Empire Club,
Most Goals: Shaquille Stewart – Porey Spring,
Most Valuable Player – Shaquille Stewart – Porey Spring,
3rd Place: Silver Sands, 2nd Place – Porey Spring,
1st Place – Empire FC

**Stag Champions Cup Awards**
Best Goalkeeper: Omari Eastmond - Weymouth Wales,
Best Defender: Kemar Bartlett - Weymouth Wales,
Best Midfielder: Ackeel Applewaite – Paradise,
Most Goals: Riviere Williams - Weymouth Wales,
Most Valuable Player: Riviere Williams - Weymouth Wales,
3rd Place: Notre Dame, 2nd Place: Paradise,
1st Place: Weymouth Wales

**Referee Awards**
Junior Referee of the Year: Kevon Clarke, Assistant Referee, Senior Referee of the Year: Edwin Adams, National 1 Referee,

**Women's Premier League Awards**
Best Goalkeeper: Cadijah Mars – UWI Blackbirds,
Best Defender: Shonna Evelyn – UWI Blackbirds,
Best Midfielder: Rianna Cyrus – UWI Blackbirds,
Most Goals: Felicia Jarvis – Mavericks,
3rd Place: Mavericks, 2nd Place: National Sports Council,
1st Place: U.W.I Blackbirds

**Digicel Premier League Awards**
Best Goalkeeper: Omari Eastmond – Weymouth Wales,
Best Defender: Shane Codrington – BDF Sports Programme,
Best Midfielder: Hadan Holligan – Weymouth Wales,
Most Goals: Zeco Edmee – Notre Dame,
4th Place: Paradise FC, 3rd Place: Rendezvous,
2nd Place: BDF Sports Programme, 1st Place: Weymouth Wales

**Special Awards**
Junior Female Player of the Year: Caitlin Padmore – UWI Blackbirds,
Junior Male Player of the Year: Dishon Howell – Pro Shottas,
Manager of the Year: Alphonso Lewis – Weymouth Wales,
Coach of the Year: David Ward – Weymouth Wales,
Senior Female Player of the Year: Rianna Cyrus – UWI Blackbirds,
Senior Male Player of the Year: Zeco Edmee – Notre Dame,
President's Award: Chadain Greaves - Porey Spring



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# Auditors' report

## To the Members of The Barbados Football Association

### Opinion

We have audited the financial statements of **The Barbados Football Association,** which comprise the statement of financial position as at December 31, 2017, and statement of changes in equity, statement of comprehensive income, and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Associationas at December 31, 2017, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards for Small and Medium-Sized Entities (IFRS for SMEs).

### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the **Auditors' Responsibilities for the Audit of the Financial Statements** section of our report. We are independent of the Association in accordance with ethical requirements that are relevant to our audit of the financial statements in Barbados, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS for SMEs and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

BRIAN F. GRIFFITH B SC. (Econ.) F.C.C.A., M.B.I.M. 'HARRIETT HOUSE', SPRY STREET, BRIDGETOWN, BARBADOS, W.I.
TELEPHONE: (246) 426-4034, 426-4035, 426-4038. FAX: (246) 429-2970



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**Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**Brian F. Griffith & Co.**
**Chartered Accountants**

27 March 2018
Bridgetown, Barbados



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# Barbados Football Association
## Statement of financial position
## As at December 31, 2017

| | Notes | 2017 $ | 2016 $ |
|---|---|---|---|
| **Current assets** | | | |
| Cash at bank | 4 | 1,174,667 | 31,549 |
| Accounts receivable | 5 | 435,532 | 454,279 |
| Other receivable | | 0 | 115,000 |
| Prepaid expenses | 6 | 15,149 | 12,014 |
| | | 1,625,347 | 612,842 |
| **Non-current assets** | | | |
| Construction in progress | 7 | 1,224,028 | 0 |
| Fixed assets | 2(b) & 3 | 3,940,541 | 4,049,734 |
| | | 5,164,569 | 4,049,734 |
| | | **6,789,917** | **4,662,575** |
| **Current liabilities** | | | |
| Accounts payable and accrued expenses | 8 | 416,606 | 645,392 |
| Deferred income | 9 | 602,775 | 45,824 |
| Loans payable | 10 | 46,529 | 106,220 |
| | | 1,065,910 | 797,436 |
| **Equity** | | | |
| **Capital grant** | 11 | 2,857,659 | 1,746,000 |
| **Accumulated surplus** | | 2,866,348 | 2,119,140 |
| | | 5,724,007 | 3,865,140 |
| | | **6,789,917** | **4,662,576** |

The accompanying notes form part of these financial statements.

Approved by the Executive Board on the 23rd day of March, 2018 and signed on its behalf by

President..... Treasurer.....



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# Barbados Football Association
## Statement of changes in equity
## For the period ended December 31, 2017

| | Accumulated surplus | Capital grant | Total |
|---|---|---|---|
| | $ | $ | $ |
| **Balance at 1 January 2016** | 2,105,085 | 1,800,000 | 3,905,085 |
| **Amortization of capital grant** | 0 | (54,000) | (54,000) |
| **Excess of income over expenditure** | 14,055 | 0 | 14,055 |
| **Balance at 31 December 2016** | 2,119,140 | 1,746,000 | 3,865,140 |
| **Increase in capital grant** | 0 | 1,165,659 | 1,165,659 |
| **Amortization of capital grant** | 0 | (54,000) | (54,000) |
| **Excess of income over expenditure** | 747,208 | 0 | 747,208 |
| **Balance at 31 December 2017** | **2,866,348** | **2,857,659** | **5,724,007** |

The accompanying notes form part of these financial statements.



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# Barbados Football Association
## Statement of income and expenditure
## For the year ended December 31, 2017

| | 2017 | 2016 |
|---|---|---|
| | $ | $ |
| **Income** | | |
| Amortization of capital grant | 54,000 | 54,000 |
| Bar sales | 43,336 | 56,583 |
| Broadcast Rights | 0 | 118,628 |
| F I F A grant - received (See note 13) | 2,551,306 | 1,140,885 |
| One CONCACAF grant | 358,752 | 0 |
| Gate receipts - domestic | 51,373 | 56,235 |
| Gate receipts - international | 9,954 | 27,419 |
| Insurance - players | 27,002 | 18,050 |
| Miscellaneous (See note 12) | 24,258 | 26,033 |
| Registration fees and fines | 114,914 | 111,172 |
| Sale of merchandise | 380 | 1,761 |
| Sponsorship | 106,000 | 259,102 |
| Subventions | 55,506 | 69,952 |
| Vendors' fees | 352 | 720 |
| Waiver of debt | 0 | 14,427 |
| **Total income** | 3,397,134 | 1,954,968 |
| **Expenditure** | | |
| Football administration (See page 7) | 1,236,501 | 824,357 |
| National and international (See page 7) | 457,412 | 337,168 |
| General administration (See page 8) | 956,014 | 779,389 |
| **Total expenditure** | 2,649,926 | 1,940,913 |
| **Excess of income over expenditure** | **747,208** | **14,055** |

The accompanying notes form part of these financial statements.



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# Barbados Football Association
## Statement of cash flows
## For the year ended December 31, 2017

| | 2017<br>$ | 2016<br>$ |
|---|---|---|
| **Cash flows from operating activities** | | |
| Excess of income over expenditure | 747,208 | 14,055 |
| Amortization of capital grant | (54,000) | (54,000) |
| Depreciation | 151,183 | 148,383 |
| Operating income before working capital changes | 844,391 | 108,438 |
| Decrease / (Increase) in accounts & other receivables | 133,747 | (72,753) |
| (Increase) in prepaid expenses | (3,135) | 43 |
| (Decrease) in accounts payable & accrued expenses | (228,786) | (11,938) |
| (Increase) in deferred income | 556,951 | (15,989) |
| **Net cash provided by operating activities** | 1,303,168 | 7,801 |
| **Cash flows from investing activities** | | |
| Additions to fixed assets | (41,990) | (4,072,423) |
| Construction in progress | (1,224,028) | 4,058,228 |
| **Net cash (used in) investing activities** | (1,266,018) | (14,195) |
| **Cash flows from financing activities** | | |
| (Repayment) / Increase in loans payable | (59,691) | 33,800 |
| Increase in capital grant | 1,165,659 | - |
| **Net cash provided by financing activities** | 1,105,968 | 33,800 |
| Increase in cash and cash equivalents for the year | 1,143,118 | 27,406 |
| Cash and cash equivalents, beginning of year | 31,549 | 4,143 |
| **Cash and cash equivalents, end of year** | **1,174,667** | **31,549** |
| Represented by: | | |
| Cash at bank | 1,174,667 | 31,549 |
| | **1,174,667** | **31,549** |

The accompanying notes form part of these financial statements.



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# Barbados Football Association
## Statement of football administration, national and international expenditure
## For the year ended December 31, 2017

| | 2017 | 2016 |
|---|---|---|
| **Football administration** | $ | $ |
| Advertising | 74,299 | 68,476 |
| Bar expenses | 58,325 | 52,651 |
| Beach soccer | 134,618 | 14,665 |
| Casual labour | 51,114 | 59,326 |
| Equipment and gear | 18,161 | 28,118 |
| Ground maintenance | 27,136 | 30,681 |
| Insurance - disability | 160,865 | 0 |
| Medical expenses | 40,650 | 21,930 |
| Printing | 21,342 | 11,648 |
| Prize money and trophies | 241,015 | 214,296 |
| Promotion | 21,772 | 54,770 |
| Referees | 66,404 | 42,765 |
| Rental of grounds, lights and equipment | 186,248 | 104,899 |
| Security | 51,376 | 32,024 |
| Transportation - local | 24,403 | 10,813 |
| Youth development | 58,773 | 77,295 |
| | **1,236,501** | **824,357** |
| **National and International** | | |
| Accommodation and meals | 93,472 | 63,330 |
| Allowances - National team players | 0 | 37,600 |
| Allowances - Management teams | 18,618 | 14,705 |
| Gear and equipment | 12,162 | 6,114 |
| Insurance and medical | 35,610 | 500 |
| Referees' fees | 2,495 | 6,245 |
| Training and development | 14,887 | 460 |
| Travel and taxes - International | 274,767 | 208,215 |
| Miscellaneous | 5,401 | 0 |
| | **457,412** | **337,168** |

The accompanying notes form part of these financial statements.



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# Barbados Football Association
## Statement of general administration expenditure
## For the year ended December 31, 2017

| | 2017<br>$ | 2016<br>$ |
|---|---|---|
| **General administration** | | |
| Affiliation fees and subscriptions | 4,314 | 18,324 |
| Bank charges | 8,214 | 6,336 |
| Bad debts | 36,385 | 0 |
| Depreciation | 151,183 | 148,383 |
| Donations | 2,000 | 6,500 |
| Insurance | 1,850 | 2,075 |
| License and permits | 900 | 1,350 |
| Office supplies | 9,204 | 9,006 |
| Professional fees | 39,398 | 9,225 |
| Rent | 0 | 9,979 |
| Repairs and maintenance | 34,768 | 22,429 |
| Salaries, wages and national insurance | 479,514 | 358,667 |
| Security | 2,874 | 8,780 |
| Seminar, congress and meetings | 58,576 | 52,345 |
| Stationery | 17,122 | 14,905 |
| Training and development | 32,152 | 44,264 |
| Utilities | 60,488 | 51,450 |
| Vehicle expense | 17,072 | 15,372 |
| | **956,014** | **779,389** |

The accompanying notes form part of these financial statements.



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# Barbados Football Association
## Notes to financial statements
## December 31, 2017

1. **Formation**

The Barbados Football Association was founded in 1910.

2. **Statement of accounting policies**

a) **Basis of accounting**

These financial statements are prepared under the historical cost convention. No account has been taken of the effects of inflation.

b) **Depreciation**

Fixed assets are depreciated at rates sufficient to write off these assets over their estimated useful economic lives on a straight-line basis.

The rates used are as follows:-

| | | |
|---|---|---|
| Furniture and fittings | - | 10% |
| Office equipment | - | 20% |
| Container lockers | - | 10% |
| Building | - | 3% |

c) **Currency**

These financial statements are expressed in Barbados dollars.



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# Barbados Football Association
## Notes to financial statements
## December 31, 2017

### 3. Fixed assets

| | Land & Building | Furniture and fittings | Office equipment | Container Lockers | Motor Vehicle | Total |
|---|---|---|---|---|---|---|
| | | | | | | 2017 |
| **Cost** | $ | $ | $ | $ | $ | $ |
| Balance b/f | 4,058,228 | 94,731 | 164,008 | 60,000 | 39,386 | 4,416,354 |
| Additions / Transfer | 0 | 26,663 | 1,069 | 14,258 | 0 | 41,990 |
| Balance c/f | 4,058,228 | 121,394 | 165,077 | 74,258 | 39,386 | 4,458,343 |
| **Depreciation** | | | | | | |
| Balance b/f | 121,747 | 51,056 | 127,429 | 27,000 | 39,386 | 366,619 |
| Charge for the year | 121,747 | 8,336 | 13,674 | 7,426 | 0 | 151,183 |
| Balance c/f | 243,494 | 59,392 | 141,104 | 34,426 | 39,386 | 517,802 |
| **N B V - Dec 2017** | **3,814,734** | **62,002** | **23,973** | **39,832** | **0** | **3,940,541** |
| **N B V - Dec 2016** | **3,936,481** | **43,675** | **36,579** | **33,000** | **0** | **4,049,735** |

### 4. Cash at bank and bank overdraft

| | 2017 | 2016 |
|---|---|---|
| **Cash at bank** | $ | $ |
| Cash on hand | 8,064 | 13,737 |
| FirstCaribbean International Bank | 66 | 65.73 |
| Republic Bank Barbados Ltd. - Savings account | 708 | 712 |
| Republic Bank Barbados Ltd.- Current account | 2,823 | 8841.49 |
| Republic Bank Barbados Ltd.- FIFA, FAP | 1,057,021 | 7703.53 |
| Bank of Nova Scotia - Current account | 105,986 | 489.83 |
| | **1,174,667** | **31,549** |



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## 5. Accounts receivable

| | 2017 | 2016 |
|---|---|---|
| | $ | $ |
| Adidas AG | 0 | 36,535 |
| Barbados Revenue Authority - VAT | 340,369 | 279,044 |
| Bryden Stokes Ltd. | 12,500 | 0 |
| Digicel | 0 | 60,000 |
| Hally Haynes | 7,212 | 7,212 |
| USVI Soccer Association | 12,475 | 12,475 |
| Kentucky Fried Chicken | 35,300 | 38,799 |
| Registration fees | 7,925 | 19,617 |
| University of the West Indies | 7,850 | 0 |
| Other receivable | 11,901 | 598 |
| | **435,532** | **454,280** |

The Value Added Tax refundable has neither been confirmed nor disputed by the Barbados Revenue Authority.

## 6. Prepaid expenses

| | 2017 | 2016 |
|---|---|---|
| | $ | $ |
| American Airlines - credit for tickets cancelled | 4,062 | 4,062 |
| B'dos Light & Power Co. | 10,587 | 7,452 |
| SOL (B'dos) Limited | 500 | 500 |
| | **15,149** | **12,014** |

## 7. Construction in progress

This represents the amount expended on the construction of bleachers and the erection of flood lights at the Wildey Astro Turf, Wildey, St. Michael.



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## 8. Accounts payable and accrued expenses

| | 2017 | 2016 |
|---|---|---|
| | $ | $ |
| Ajax Construction Inc. | 12,500 | 12,500 |
| Amalgamated Security Services Ltd | 0 | 9,196 |
| Barbados Football Referees Association | 28,848 | 28,708 |
| Brian F. Griffith & Co. | 4,000 | 8,000 |
| Caribbean Broadcasting Corporation | 15,556 | 6,649 |
| CG Trophy World Inc. | 0 | 7,297 |
| Century Customs Services Inc. | 7,911 | 6,989 |
| Commissioner of Inland Revenue | 8,580 | 5,119 |
| Director of National Insurance | 106,860 | 96,159 |
| Going Places Travel | 6,689 | 6,689 |
| Illusion Graphics Inc. | 0 | 9,165 |
| Insurance and General Services Ltd. | 22,047 | 22,047 |
| Insurance Corporation of B'dos Ltd | 11,697 | 11,697 |
| Kensington Oval Management Inc | 11,000 | 11,000 |
| Land Tax Department | 5,462 | 5,462 |
| Mahy, Ridley, Hazzard Engineering Ltd | 6,321 | 6,321 |
| Medical fees payable | 36,498 | 15,217 |
| National Sports Council | 27,596 | 15,763 |
| Patrick Arthur | 200 | 800 |
| Prize money - All divisions | 41,533 | 240,061 |
| Rental of Grounds Payable | 9,270 | 0 |
| Rodney Russell | 2,520 | 2,520 |
| Republic Bank - Credit Cards | 3,598 | 9,715 |
| Silverline Systems Inc. | 0 | 16,992 |
| University of the West Indies | 10,103 | 29,940 |
| Williams Equipment Ltd | 0 | 23,312 |
| Other accounts payable | 37,817 | 38,074 |
| | **416,606** | **645,392** |



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## 9. Deferred income

This represents funds received from FIFA during this financial year for programs in 2018 - $574,080 (2016 - $0) and registration fees received during this year for the following year's football season - $28,695 (2016 - $45,824).

## 10. Loans payable

| | 2017 | 2016 |
|---|---|---|
| | $ | $ |
| Long-term lease payable | 0 | 4,691 |
| Barbados Olympic Association | 0 | 10,000 |
| Other loans payable | 46,529 | 91,529 |
| | **46,529** | **106,220** |

Other loans payable represents funds advanced by Mr. A Chapman to assist with the general administration. The loans are unsecured, non-interest bearing and carry no fixed terms of repayment.

## 11. Capital Grant

This represents a capital grant fund given by the Federation of International Football Associations (FIFA) as part of their "FIFA Goal Project" to assist with the construction of the Barbados Football Association's Headquarters at Wildey, St. Michael.

## 12. Miscellaneous income

| | 2017 | 2016 |
|---|---|---|
| | $ | $ |
| Football levies | 13,483 | 18,428 |
| Interest | 624 | 198 |
| Other income | 10,152 | 7,406 |
| | **24,258** | **26,032** |



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## 13. FIFA Grant

This represents a grant to the Barbados Football Association from The Federation of International Football Associations (FIFA), as a means of improving its administrative and technical infrastructure. FIFA has set rules for the supervision and administration of these funds, as well as measures to be taken in the event of misuse.

The following receipts and payments were made from the fund during the year:

| | 2017 | 2016 |
|---|---|---|
| | $ | $ |
| **Balance brought forward - January 1, 2017** | 55,812 | 48,109 |
| **Receipts - FAP** | 2,551,306 | 1,140,884 |
| | 2,607,118 | 1,188,993 |
| **Payments** | (2,112,020) | (1,133,181) |
| **Balance carried forward - December 31, 2017** | **495,098** | **55,812** |



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